



North Carolina Senate Democratic Caucus Internship Program

Gain hands-on political experience and help elect Democratic candidates across North Carolina! The North Carolina Senate Democratic Caucus (NCSDC) is currently offering internship opportunities for students and recent graduates who want to make an impact and learn how legislative campaigns work from the inside.

Our internship program is designed for students or recent grads who are new to professional politics and are eager to explore careers in campaigns, communications, finance, or field strategy. Interns will have the opportunity to volunteer closely with Caucus staff, learn directly from political professionals, hear from sitting Senators, volunteer directly with competitive candidates, and contribute to real campaigns that can shape the future of North Carolina.

Program Experience

In addition to daily volunteer work within their assigned departments, interns will:

- Attend sessions and events with campaign, policy, communications professionals and current NC Senators.
- Gain insight into the legislative process and how state-level campaigns connect to statewide and national outcomes.
- Build professional skills and networks that prepare them for careers in politics, public service, or advocacy.

At the end of the internship, interns will participate in a campaign-readiness training, equipping them with practical tools for joining or launching future campaigns.

What We're Looking For

The NCSDC will host several interns during the 2026 cycle, each contributing to a specific part of our work:

Finance Interns (1-2 positions)

Finance interns will assist with the Caucus's fundraising and donor engagement operations. Responsibilities may include:



- Researching potential donors and event hosts.
- Supporting donor outreach, call time preparation, and data entry, with the opportunity to occasionally staff candidate call time
- Helping coordinate logistics for fundraising events: creating invites, managing RSVPs, preparing nametags, drafting briefing memos, and staffing events

Ideal candidates are willing to learn, detail-oriented, highly organized, and interested in raising the money that fuels political campaigns.

Communications Intern (1 position)

The communications intern will support message development, social media/digital outreach, and media monitoring. Responsibilities may include:

- Drafting and editing social media posts, press materials, and internal updates.
- Tracking media coverage of legislative and campaign activity.
- Assisting with graphics, digital content, and communications planning.

Ideal candidates have strong writing skills, attention to detail, and an interest in storytelling and political messaging. Previous experience with video editing and Canva design is strongly preferred.

Future Campaign Placements

In addition to these Caucus internships, the NCSDC will also be supporting campaigns in searching for interns to volunteer directly with their individual Senate campaigns during the 2026 election cycle. If you are interested in being considered for a campaign placement in addition to your Caucus internship application, please indicate that on your application so we can reach out to you for future opportunities!

Compensation and Logistics

Interns will be paid a monthly stipend of \$800 per month.

The NCSDC views interns as valued members of our core team and is committed to providing a supportive, collaborative environment that fosters professional and personal growth and prepares each intern for future success. Given the nature of campaign volunteerism and our commitment to continuity and fostering the growth of political talent in NC, interns are asked to commit through the duration of the



semester of their internship, with the opportunity for extension beyond the end of the internship.

Interns are expected to volunteer a minimum of 14 hours per week, with specific schedules coordinated directly with their supervisor. Interns may volunteer remotely or on a hybrid schedule in Raleigh, NC. A hybrid schedule will be agreed upon with the caucus team and their direct supervisor.

The NCSDC is happy to collaborate with students and their colleges or universities to help coordinate academic credit for this internship when applicable.

How to Apply

Applications for our 2026 Internships are now open! Please apply by **November 30th, 2025**. Interviews will begin in the beginning of December.

Start Date: January 13, 2026

To apply, please send your resume to jobs@ncsenate.org with [NCSDC Intern Application] in the subject line with your resume and a brief message about why you are the right fit for one of these roles in the body of the email! If there is a specific internship department you are interested in, please indicate that in your email.

Tips for a Strong Application

To make your application stand out:

- Highlight experiences related to community organizing, student government, issue advocacy, or campaign experience.
- Explain why you're excited about helping elect Democrats and strengthening the NC Senate.
- Tell your story. Whether you've volunteered on a campaign, worked with a student group, or simply care about your community, share what motivates you.
- Be detailed and thoughtful. Follow all instructions carefully and submit before the deadline.
- Learn about the NC Senate Democratic Caucus and our mission before your interview.